DIVERSITY & NONDISCRIMINATION

Commitment to Diversity

The Division of Student Affairs supports and contributes to creating and sustaining a diverse, multicultural, socially just and inclusive campus climate by learning about, recognizing and honoring the diverse backgrounds, histories, identities and life experiences of all our students, faculty and staff. Our goal is to create an environment in which all campus community members can thrive while feeling welcomed, safe and at home.

"At the University of Colorado Boulder we are committed to building a campus community in which diversity is a fundamental value. People are different and the differences among us are what we call diversity—a natural and enriching hallmark of life. Diversity includes, but is not limited to, ethnicity, race, gender, age, class, sexual orientation, religion, disability, veteran status, gender identity/expression, veteran status, political affiliation or political philosophy and health status. A climate of healthy diversity is one in which people value individual and group differences, respect the perspectives of others and communicate openly.

"Diversity is a key to inclusive excellence in education. A diverse learning environment better prepares all students for the world that awaits them. CU Boulder is committed to enriching the lives of our students, faculty and staff by providing a diverse campus where the exchange of ideas, knowledge and perspectives is an active part of learning."—from the Guidelines for Diversity Planning (https://www.colorado.edu/odece/diversity-plan).

Nondiscrimination Statement

The University of Colorado Boulder does not discriminate on the basis of race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation or political philosophy in admission and access to, and treatment and employment in, its educational programs and activities. The university takes affirmative action to increase ethnic, cultural, and gender diversity; to employ qualified disabled individuals; and to provide equal opportunity to all students and employees.

Institutional Equity and Compliance, Office of

The University of Colorado Boulder is committed to maintaining a positive learning, working, and living environment free from discrimination and harassment. The Office of Institutional Equity and Compliance (OIEC) addresses all claims alleging sexual misconduct, harassment and/or discrimination, or related retaliation by students, staff or faculty pursuant to the University of Colorado Sexual Misconduct Policy, the University of Colorado Boulder Policy on Discrimination and Harassment, and the University of Colorado Policy on Amorous Relationships. The university is committed to taking appropriate action against those who violate these policies.

OIEC is committed to offering fair and unbiased resolution processes and treating all individuals who seek our assistance with respect and dignity. We coordinate the provision of accommodations, safety measures, and interim remedies and connect individuals with support services. OIEC offers education and training to help foster a welcoming campus environment and reduce problems. In-person workshops are offered regularly and upon request.

To learn more about university policy or OIEC visit, please visit the Office of Institutional Equity and Compliance (http://www.colorado.edu/institutionalequity) website or call 303-492-2127.