ORGANIZATIONAL LEADERSHIP - MASTER OF SCIENCE (MS)

The Master of Science in organizational leadership is an interdisciplinary, fully online professional master’s degree that prepares early- to mid-career professionals to succeed as tomorrow’s dynamic leaders. Through course work that blends business, communications and social sciences, the program develops the knowledge and skills students need to think critically about organizational challenges and how to address them using best practices. Students learn to align others around a shared vision, build and manage effective teams, and apply the leadership skills necessary to excel in an increasingly fast-paced and complex working world.

For more information, visit the Master of Science in Organizational Leadership [webpage](http://ce.colorado.edu/program-landing/master-science-organizational-leadership).

**Requirements**

Students must complete at least 30 credit hours of graduate coursework. The program is composed of 10 courses: six core courses and four specialized track courses.

**Core Courses**

Core courses ensure that students have the necessary understanding of the complexities of organizational leadership and the varied dimensions of change within the context of public, private and nonprofit organizations. The curriculum prepares graduates to be successful in understanding organizational cultures, anticipating and managing change, and enhancing performance and human capital management.

- Leadership and Organizations
- Leading Change and Innovation
- Analytics and Data-Driven Decision Making
- Strategic Communications
- Performance Management
- Capstone

The purpose of the capstone, the final course of the program, is for students to apply knowledge and skills acquired during their program to addressing actual challenges facing an organization. Students do this—under the guidance of the instructor and other subject matter experts—by collecting, processing and analyzing data and information about the organization and applying appropriate analytic methods to develop, propose and substantiate their recommended solution to the organization's problem.

**Track Courses**

Students may choose to specialize in one of the following tracks.

**Human Resources Track**

This track is ideal for students who wish to transition to a new career in human resource management or who want to focus on enhancing employee satisfaction and organizational performance as they ascend their career ladder. Courses include:

- Negotiation and Conflict Resolution

- Human Resources Law
- Compensation and Benefits
- Training and Development

**Strategic Leadership Track**

This track is geared for students who want to develop knowledge and skills to move from functional- or technical-based positions into general management, including the ability to think, plan and operate strategically, lead personnel in the allocation of organizational resources and accomplish organizational objectives. Courses include:

- Strategic Planning in Organizations
- Competitive Analysis and Communication
- Organizations and the Law
- Operations and Designs of Organizations

**Organizational Leadership (Broad Perspective) Track**

This is a great track option for those who want exposure to both strategic leadership and HR concepts. Students select any four courses from the other tracks’ offerings.