

BUSINESS LEADERSHIP - CERTIFICATE

The business leadership certificate provides students with the foundations of theory and research on leadership, but emphasizes professional experiences such as mentoring, internships, and engaging in leader roles. By the time they graduate, students should be poised to embrace leadership challenges as they unfold, make sense of leadership experiences, thrive in a dynamic business culture, and lead with an ethical compass.

The business leadership certificate is recommended for students who:

- are interested in learning about the art and science of leadership,
- have an interest in developing their own leadership to take on exciting leadership roles,
- want to accelerate their leadership development so they can best learn from their early career experiences, and
- want to start their own companies or lead important projects for social change.

Requirements

Admissions Requirements

Complete the Business Leadership Certificate Application Form (<https://www.colorado.edu/business/programs/leeds-certificate-programs/business-leadership-certificate/>) or email Antonio Papuzza (antonio.papuzza@colorado.edu) for additional details.

Required Courses and Credits

To teach students to be leaders, we must go beyond the traditional classroom, providing students with the opportunity to engage in leadership experiences and to make sense of those experiences to prepare them for future leader roles. As such we include both classroom and experiential requirements to the certificate.

There is a minimum grade requirement is a C- or better in order for upper-division courses to apply toward a certificate requirement. In addition, students are required to maintain an overall GPA of 2.0 for the selected courses.

Code	Title	Credit Hours
Required Coursework		
BCOR 2202	Principles of Organizational Behavior	1.5
BCOR 2302	Business Ethics and Social Responsibility	1.5
ORGN 3030	Critical Leadership Skills	3
Electives		6
Choose two:		
ORGN 3025	Essential Management Skills	
CESR/ORGN 3040	Fundamentals of Socially Responsible Leadership	
CESR 4000	Leadership Challenges	
ORGN 4100	Global Business Ethics	
ORGN 4210	Systems Thinking	
ORGN 4300	Leading Diverse and Inclusive Organizations	

Experiential Requirements ¹

Leadership retreat	
Leadership impact project	
Total Credit Hours	12

¹ Students must complete a retreat, workshop and project to fulfill their experiential learning requirement. For more information, visit the Business Leadership Certificate (<https://www.colorado.edu/business/programs/leeds-certificate-programs/business-leadership-certificate/>) webpage.

Plan(s) of Study

Year One

Fall Semester		Credit Hours
BCOR 1015	The World of Business	3
ECON 2010	Principles of Microeconomics	4
MATH 1112	Mathematical Analysis in Business	4
BADM 1250	Designing Your Leeds	1.5
WRTG 1150	First-Year Writing and Rhetoric	3
Credit Hours		15.5

Spring Semester

BCOR 1025	Statistical Analysis in Business	3
BCOR 1030	Communication Strategy	3
ECON 2020	Principles of Macroeconomics	4
BADM 1260	First-Year Global Experience	2
General Education Course		3
Credit Hours		15

Year Two

Fall Semester

BCOR 2201	Principles of Marketing	1.5
BCOR 2202	Principles of Organizational Behavior	1.5
BCOR 2203	Principles of Accounting I	1.5
BCOR 2204	Principles of Financial Management	1.5
BCOR 2205	Introduction to Information Management and Analytics	1.5
BCOR 2206	Principles of Operations Management	1.5
General Education Course		3
General Education Course		3
Credit Hours		15

Spring Semester

BCOR 2301	Business Law	1.5
BCOR 2302	Business Ethics and Social Responsibility	1.5
BCOR 2303	Principles of Accounting II	1.5
BCOR 2304	Strategic and Entrepreneurial Thinking	1.5
BASE 2104	BCOR Applied Semester Experience	6
General Education Course		3
Credit Hours		15

Year Three

Fall Semester

Area of Emphasis Course		3
Area of Emphasis Course		3

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ORGN 3030	Critical Leadership Skills	3
Non-Business Elective Course		3
Non-Business Elective Course		3
Credit Hours		15
Spring Semester		
Area of Emphasis Course		3
Area of Emphasis Course		3
ORGN 4210	Systems Thinking	3
Non-Business Elective Course		3
General Education Course		3
Credit Hours		15
Year Four		
Fall Semester		
Area of Emphasis Course		3
Business Leadership Certificate Elective Course		3
General Education Course		3
Non-Business Elective Course		3
Non-Business Elective Course		3
Credit Hours		15
Spring Semester		
Area of Emphasis Course: Senior Seminar		3
Business Elective Course		3
Non-Business Elective Course		3
Non-Business Elective Course		3
Non-Business Elective Course		3
BADM 2010		
Credit Hours		15
Total Credit Hours		120.5