LEADERSHIP STUDIES - MINOR

The Leadership Studies Minor prepares students to ethically and effectively lead through a combination of academic coursework, critical self-reflection and team projects. This academic credential is available to all undergraduates, regardless of major or college. By including the minor with a chosen field of study, undergraduates will gain knowledge, skills and dispositions that prepare them to lead in community, business, government and other related contexts.

Students may declare the Leadership Studies Minor at any point in their undergraduate career. To declare the Leadership Studies Minor, please submit a declaration form online on the School of Education website (https://www.colorado.edu/education/academics/undergraduate-programs/leadership-studies-minor/).

This minor offers leadership education that incorporates:

- Understanding, critiquing, and applying leadership theories.
- Gaining a historical and situational analysis of leadership.
- Developing core leadership competencies relevant to everyday leadership and leadership in times of crisis.
- Practicing and observing leadership in action.
- Engaging with peers in collaborative and intentional ways.

Requirements
Core Requirements
The minor involves 16 credit hours of coursework, including an introductory course, nine credits of electives, and a capstone course (LEAD 4000). All coursework must be completed with a grade of C- or better to fulfill the requirements.

Additionally, students complete an electronic portfolio (or ePortfolio) as a requirement for completion of the leadership studies minor. The purpose of the ePortfolio is to document learning through the minor and co-curricular experiences, blend theory with practice, and define an evolving leadership lens. Students set up their ePortfolios in the LEAD 1000 or an equivalent course using a Google site template, and complete corresponding reflection essays for each course taken toward the minor.

Elective Pathways
Students enrolled in the Presidents Leadership Class, INVST, Multicultural Leadership Scholars or ROTC units should talk to their respective coordinators about how these programs can be integrated as pathways to the Leadership Studies Minor (see details below).

General Pathway
Completion of the Leadership Studies Minor requires students to take 9 credits of elective coursework across three categories.

- Leadership Foundations: Courses focus on moral and ethical reasoning, ability to critically evaluate behavior, and improved decision-making in life choices.
- Leadership Application: Courses focus on enhanced ability to function in a team, building a team with diverse perspectives, and leading a team effectively to accomplish a shared goal.
- Leadership in Context: Courses focus on historical and situational analysis, critical evaluation of historical and contemporary leaders, and ability to connect leadership behaviors to organizational outcomes.

One elective from each category is required and, of the three electives, at least one course must be outside the student's major. Students are responsible for understanding any prerequisites or conditions for chosen electives. Ideally, electives are taken during the student's sophomore through junior years and completed before entering the capstone course.

Students may petition for a course not included on the following list to count towards a minor elective. They may petition an elective be moved to a different category as needed in their plan of study. Visit the minor website (https://www.colorado.edu/ism/curriculum/electives/) for petition information and contact leadershipstudies@colorado.edu with any questions.

Approved Electives by Category

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>1. Leadership Foundations</td>
<td>Leading People and Effective Communication</td>
<td>1</td>
</tr>
<tr>
<td>AIRR 3010</td>
<td>Culture and Power</td>
<td>1</td>
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<tr>
<td>ANT 1200</td>
<td>Discourse, Culture and Identities</td>
<td>1</td>
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<tr>
<td>COMM 2400</td>
<td>Interpersonal Communication</td>
<td>1</td>
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<tr>
<td>COMM 2500</td>
<td>Intercultural Communication</td>
<td>1</td>
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<tr>
<td>COMM 3410</td>
<td>Gender and Communication</td>
<td>1</td>
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<tr>
<td>COMM 3420</td>
<td>Cultural Diversity and Awareness</td>
<td>1</td>
</tr>
<tr>
<td>EDUC 2400</td>
<td>Renewing Democracy in Communities and Schools</td>
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<tr>
<td>ETHN 2001</td>
<td>Foundations of Comparative Ethnic Studies: Race, Gender and Culture(s)</td>
<td>1</td>
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<tr>
<td>ETHN 2304</td>
<td>Introduction to Social Justice</td>
<td>1</td>
</tr>
<tr>
<td>GEOG 3742</td>
<td>Place, Power, and Contemporary Culture</td>
<td>1</td>
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<tr>
<td>HONR 1810</td>
<td>Honors Diversity Seminar</td>
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</tr>
<tr>
<td>INVS 2919</td>
<td>Renewing Democracy in Communities and Schools</td>
<td>1</td>
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<tr>
<td>ORGN 4040</td>
<td>Individual, Team, and Organizational Development</td>
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<tr>
<td>MILR 2031</td>
<td>Methods of Leadership and Management</td>
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<tr>
<td>NAVR 4020</td>
<td>Leadership and Ethics</td>
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<tr>
<td>PHIL 2140</td>
<td>Environmental Justice</td>
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<tr>
<td>PHIL 2270</td>
<td>Philosophy and Race</td>
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<tr>
<td>PHIL 2290</td>
<td>Philosophy and Gender</td>
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<tr>
<td>PHIL 3140</td>
<td>Environmental Ethics</td>
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<tr>
<td>PHIL 3180</td>
<td>Critical Thinking: Contemporary Topics</td>
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<tr>
<td>PHIL 3200</td>
<td>Social and Political Philosophy</td>
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<tr>
<td>PHIL 3260</td>
<td>Philosophy and the International Order</td>
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<tr>
<td>PSCI 2004</td>
<td>Survey of Western Political Thought</td>
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<td>PSCI 3774</td>
<td>Free Speech and Dangerous Ideas</td>
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<tr>
<td>PSCI 3804</td>
<td>Diversity, Disagreement, and Democracy: an Introduction to the Theory and Practice of Democracy</td>
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<tr>
<td>PSYC 2606</td>
<td>Social Psychology</td>
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<td>PSYC 3456</td>
<td>Psychology of Personality</td>
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<tr>
<td>PSYC 3684</td>
<td>Developmental Psychology</td>
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Leadership Studies - Minor

SOCY 1021  United States Race and Ethnic Relations I
SOCY 2011  Contemporary Social Issues and Human Values
SOCY 2031  Social Problems
SOCY 2077  Environment and Society
SOCY 3171  Whiteness Studies

2. Leadership Application
AIRR 3020  Leading People and Effective Communication 2
ANTH 2100  Introduction to Cultural Anthropology
ANTH 4180  Anthropological Perspectives: Contemporary Issues
CESR 4000  Leadership Challenges
CESR 4005  Business Solutions for the Developing World: Learning through Service
CESR 4828  Experimental Seminar: Corporate Boards in Action
COMM 1300  Public Speaking
COMM 1600  Group Interaction
COMM 2410  The Practice of Intercultural Communication
COMM 2650  Business and Professional Communication
COMM 3320  Persuasion in Society
CVEN 5564  Water Profession: Communication and Utility Finance
CVEN 5834  Special Topics (Water Profession: Management and Utility Finance
CVEN 5834  Special Topics (Managing Water Utilities: Current Issues & Future Challenges
COMM 4700  Strategies for Social Change
EDUC 2919  Renewing Democracy in Communities and Schools
EDUC 4610  Becoming a Learning Assistant (and EDUC 4620 LA Mentoring I: Becoming a Mentor)
EMEN 4050  Leadership and Professional Skills
EMEN 4825  New Venture Creation
ESBM 3700  Entrepreneurial Environments
ETHN 3015  Asian Pacific American Communities
ETHN 3026  Women of Color: Chicanas in U.S. Society
ETHN 3201  Social Justice, Leadership and Community Engagement Internships
GEOG 3682  Geography of International Development
INVS 1000  Responding to Social and Environmental Problems Through Service Learning
INVS 2989  Dialogue Across Difference
INVS 3302  Facilitating Peaceful Community Change
INVS 3931  The Community Leadership Internship, Part 1
INVS 3932  Community Leadership Internship, Part 2
ORG 4010  Redefining the Employee-Employer Relationship
ORG 4030  Managing Employee Reward Systems

3. Leadership in Context
EDUC 3013  School and Society
ETHN 1000  Contemporary African American Social Movements
ETHN 2231  Contemporary African American Social Movements
ETHN 2536  Survey of Chicano/o History and Culture
ETHN 3403  Indigenous Rights and Red Power Movement
ETHN 3671  People of Color and Social Movements
ETHN 3701  Gender, Sport and Culture
ETHN 3777  Inside-Out: Prison and Social Justice
ETHN 4672  Seminar on the Civil Rights and Black Power Movements
ETHN 4714  Sport for Social Justice
GEOG 1962  Geographies of Global Change
GEOG 4712  Political Geography
HIST 2100  Revolution in History
HIST 2126  Issues in Modern U.S. Politics and Foreign Relations
HIST 2326  Issues in the History of U.S. Society and Culture
HIST 4021  Athens and Greek Democracy
HIST 4031  Alexander the Great and the Rise of Macedonia
HIST 4116  History of U.S. Foreign Relations, 1865-1940
HIST 4126  History of U.S. Foreign Relations Since 1941
HIST 4146  U.S. Military History since 1898
HIST 4166  The Vietnam War in Politics and Culture
INVS 4302  Critical Thinking in Development
INVS 4402  Nonviolent Social Movements
MILR 4072  Leadership 1: Adaptive Leadership
MILR 4082  Leadership 2: Leadership in a Complex World
NAVR 4010  Leadership and Management
ORG 4040  Individual, Team, and Organizational Development
PAC 3700  Communication and Conflict Management
PRLC 3800  Global Inquiry for 21st Century Leadership
PRLC 3810  Global Issues in Leadership
PSCI 2004  Survey of Western Political Thought
PSCI 2012  Introduction to Comparative Politics
PSCI 2106  Introduction to Public Policy Analysis
Leadership Studies - Minor

PSCI 2223 Introduction to International Relations
PSCI 3011 The American Presidency and the Executive Branch
PSCI 3031 Political Parties and Interest Groups
PSCI 3163 American Foreign Policy
PSCI 4012 Global Development
PSCI 4173 International Cooperation and Global Anarchy
SOCY 3044 Race, Class, Gender, and Crime

**INVST Pathway**

Students who are selected members of INVST cohorts can meet the requirements of the Leadership Studies Minor as outlined below. Students should meet with the INVST professional staff for additional guidance.

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**Introductory Course**

**Electives**

One elective required from each of the three categories below

1. **Leadership Foundations**
   - INVS 3671 People of Color and Social Movements 3
   - INVS 3302 Facilitating Peaceful Community Change 3
   - INVS 3931 The Community Leadership Internship, Part 1
   - INVS 3932 Community Leadership Internship, Part 2

2. **Leadership Application**
   - INVS 4931 Community Leadership in Action, Part 1 3

3. **Leadership in Context**
   - LEAD 4000 Leadership in Context and Emerging Challenges: A Capstone 4

**Capstone**

LEAD 4000 Leadership in Context and Emerging Challenges: A Capstone 4

**Multicultural Leadership Scholars Pathway**

Students who are selected members of the Multicultural Leadership Scholars Class can meet the requirements of the Leadership Studies Minor as outlined below. Students should meet with the MLS professional staff for additional guidance.

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**Introductory Course**

**Electives**

All courses required from each of the three categories below

1. **Leadership Foundations**
   - LEAD 1571 Topics in Leadership: Introduction to Research Methods 2

2. **Leadership Application**
   - LEAD 2410 Dynamics of Power, Privilege, Oppression and Empowerment in Leadership 4
   - EDUC 2910 Field Practicum 1

3. **Leadership in Context**
   - INVS 3100 Social Justice, Leadership and Community Engagement Internships 3

**Capstone**

LEAD 4000 Leadership in Context and Emerging Challenges: A Capstone 4

**Presidents Leadership Class Pathway**

Students who are selected members of the Presidents Leadership Class can meet the requirements of the Leadership Studies Minor as outlined below. Students should meet with the PLC professional staff for additional guidance.

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**Introductory Course**

**Electives**

One elective required from each of the three categories below

1. **Leadership Foundations**
   - PRLC 2820 Multilevel Issues in Leadership 3
   - ENLP 3100 Complex Leadership Challenges

2. **Leadership Application**
   - PRLC 1820 Leadership Foundations & Applications II 3
   - PRLC 3810 Global Issues in Leadership

3. **Leadership in Context**
   - PRLC 3810 Global Issues in Leadership (or PRLC 4010 (Maymester) CU in D.C. Science Policy)
   - PRLC 3800 Global Inquiry for 21st Century Leadership 3

**Capstone**

LEAD 4000 Leadership in Context and Emerging Challenges: A Capstone 4

**Air Force ROTC Pathway**

Students pursuing the Leadership Studies Minor through Air Force ROTC can meet the requirements for the Minor as outlined below.

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**Introductory Course**

**Electives**

One elective required from each of the three categories below

1. **Leadership Foundations**
   - AIRR 3010 Leading People and Effective Communication 1 3

2. **Leadership Application**
   - AIRR 3020 Leading People and Effective Communication 2 3

3. **Leadership in Context**
   - AIRR 4010 National Security, Leadership Responsibilities/Commissioning Preparation 1

**Capstone**
Army ROTC Pathway
Students pursuing the Leadership Studies Minor through Army ROTC can meet the requirements for the minor as outlined below.

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credit Hours</th>
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<tbody>
<tr>
<td>MILR 1011</td>
<td>Adventures in Leadership 1</td>
<td>2</td>
</tr>
<tr>
<td>MILR 1021</td>
<td>Adventures in Leadership 2</td>
<td>2</td>
</tr>
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</table>

Electives
One elective required from each of the three categories below

1. Leadership Foundations
   - MILR 2031: Methods of Leadership and Management 1

2. Leadership Application
   - MILR 3052: Military Operations and Training 1

3. Leadership in Context
   - MILR 4072: Leadership 1: Adaptive Leadership

Capstone
- LEAD 4000: Leadership in Context and Emerging Challenges: A Capstone 4

Naval ROTC Pathway
Students pursuing the Leadership Studies Minor through Naval ROTC, including traditional Midshipmen programs, Seaman to Admiral (STA-21) and Marine Corps Enlisted Commissioning Educational Program (MECEP), can meet the requirements for the minor as outlined below.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAVR 4010</td>
<td>Leadership and Management</td>
<td>3</td>
</tr>
</tbody>
</table>

Electives
One elective required from each of the three categories below

1. Leadership Foundations
   - NAVR 4020: Leadership and Ethics

2. Leadership Application
   - NAVR 2020: Seapower and Maritime Affairs

3. Leadership in Context
   - NAVR 3020: Naval Operations and Seamanship

Capstone
- LEAD 4000: Leadership in Context and Emerging Challenges: A Capstone 4