

# LEADERSHIP STUDIES - MINOR

The Leadership Studies Minor prepares students to ethically and effectively lead through a combination of academic coursework, critical self-reflection and team projects. This academic credential is available to all undergraduates, regardless of major or college. By including the minor with a chosen field of study, undergraduates will gain knowledge, skills and dispositions that prepare them to lead in community, business, government and other related contexts.

Students may declare the Leadership Studies Minor at any point in their undergraduate career. To declare the Leadership Studies Minor, please submit a declaration form online on the School of Education website (<https://www.colorado.edu/education/academics/undergraduate-programs/leadership-studies-minor/>).

This minor offers leadership education that incorporates:

- Understanding, critiquing, and applying leadership theories.
- Gaining a historical and situational analysis of leadership.
- Developing core leadership competencies relevant to everyday leadership and leadership in times of crisis.
- Practicing and observing leadership in action.
- Engaging with peers in collaborative and intentional ways.

## Requirements

### Core Requirements

The minor involves 16 credit hours of coursework, including an introductory course (LEAD 1000), nine credits of electives, and a capstone course with an experiential practicum and electronic portfolio of learning (LEAD 4000). All coursework must be completed with a grade of C- or better to fulfill the requirements.

### Elective Pathways

Students enrolled in the Presidents Leadership Class, INVST, the Engineering Leadership Program, Multicultural Leadership Scholars or ROTC units should talk to their respective coordinators about how these programs can be integrated as pathways to the Leadership Studies Minor (see details below)

### General Pathway

Completion of the Leadership Studies Minor requires students to take 9 credits of elective coursework across three categories.

- Leadership Foundations: Courses focus on moral and ethical reasoning, ability to critically evaluate behavior, and improved decision-making in life choices.
- Leadership Application: Courses focus on enhanced ability to function in a team, building a team with diverse perspectives, and leading a team effectively to accomplish a shared goal.
- Leadership in Context: Courses focus on historical and situational analysis, critical evaluation of historical and contemporary leaders, and ability to connect leadership behaviors to organizational outcomes.

One elective from each category is required and, of the three electives, at least one course must be outside the student's major. Students are responsible for understanding any prerequisites or conditions for chosen

electives. Ideally, electives are taken during the student's sophomore through junior years and completed before entering the capstone course.

Students may petition for a course not included on the following list to count towards a minor elective. They may petition an elective be moved to a different category as needed in their plan of study. Visit the minor website (<https://www.colorado.edu/lsm/coursework/electives/>) for petition information and contact [leadershipstudies@colorado.edu](mailto:leadershipstudies@colorado.edu) with any questions.

### Approved Electives by Category

Code	Title	Credit Hours
<i>1. Leadership Foundations</i>		
AIRR 3010	Leading People and Effective Communication 1	
ANTH 1200	Culture and Power	
ARSC 2000	Ways of Knowing: Constructions of Knowledge in the Academy and Beyond	
COMM 2400	Discourse, Culture and Identities	
COMM 2500	Interpersonal Communication	
COMM 3410	Intercultural Communication	
COMM 3420	Gender and Communication	
EDUC 2400	Cultural Diversity and Awareness	
EDUC 2919	Renewing Democracy in Communities and Schools	
ENLP 3100	Complex Leadership Challenges	
ETHN 2001	Foundations of Comparative Ethnic Studies: Race, Gender and Culture(s)	
ETHN 2304	Introduction to Social Justice	
GEOG 3742	Place, Power, and Contemporary Culture	
HONR 1810	Honors Diversity Seminar	
INVS 2919	Renewing Democracy in Communities and Schools	
ORGN 4040	Individual, Team, and Organizational Development	
MILR 2031	Methods of Leadership and Management 1	
NAVR 4020	Leadership and Ethics	
PHIL 2140	Environmental Justice	
PHIL 2270	Philosophy and Race	
PHIL 2290	Philosophy and Gender	
PHIL 3140	Environmental Ethics	
PHIL 3180	Critical Thinking: Contemporary Topics	
PHIL 3200	Social and Political Philosophy	
PHIL 3260	Philosophy and the International Order	
PSCI 2004	Survey of Western Political Thought	
PSCI 3774	Free Speech and Dangerous Ideas	
PSCI 3084	Diversity, Disagreement, and Democracy: an Introduction to the Theory and Practice of Democracy	
PSYC 2606	Social Psychology	
PSYC 3456	Psychology of Personality	
PSYC 3684	Developmental Psychology	
SOCY 1021	United States Race and Ethnic Relations	

SOCY 2011	Contemporary Social Issues and Human Values	ORGN 4040	Individual, Team, and Organizational Development
SOCY 2031	Social Problems	PACS 3700	Communication and Conflict Management
SOCY 2077	Environment and Society	PRLC 1820	Leadership Foundations & Applications II
SOCY 3171	Whiteness Studies	PSCI 2106	Introduction to Public Policy Analysis
<b>2. Leadership Application</b>		PSCI 3031	Political Parties and Interest Groups
AIRR 3020	Leading People and Effective Communication 2	PSYC 4136	Judgment and Decision Making
ANTH 2100	Introduction to Cultural Anthropology	PSYC 4553	Women's Mental Health: A Biopsychosocial Approach
ANTH 4180	Anthropological Perspectives: Contemporary Issues	WGST 3302	Facilitating Peaceful Community Change
CESR 4000	Leadership Challenges	<b>3. Leadership in Context</b>	
CESR 4005	Business Solutions for the Developing World: Learning through Service	ARSC 3100	Multicultural Perspective and Academic Discourse
CESR 4828	Experimental Seminar: Corporate Boards in Action	EDUC 3013	School and Society
COMM 1300	Public Speaking	EMEN 4830	CU in D.C. Our Sustainable Future (Maymester)
COMM 1600	Group Interaction	ENLP 4000	The Empire of Modern Science
COMM 2410	The Practice of Intercultural Communication	ETHN 2232	Contemporary African American Social Movements
COMM 2650	Business and Professional Communication	ETHN 2536	Survey of Chicana/o History and Culture
COMM 3320	Persuasion in Society	ETHN 3403	Indigenous Rights and Red Power Movement
CVEN 5564	Water Profession: Communication and Utility Finance	ETHN 3671	People of Color and Social Movements
CVEN 5834	Special Topics (Water Profession: Management and Utility Finance)	ETHN 3701	Gender, Sport and Culture
CVEN 5834	Special Topics (Managing Water Utilities: Current Issues & Future Challenges)	ETHN 3777	Inside-Out: Prison and Social Justice
EDUC 2500	Strategies for Social Change	ETHN 4672	Seminar on the Civil Rights and Black Power Movements
EDUC 2919	Renewing Democracy in Communities and Schools	ETHN 4714	Sport for Social Justice
EDUC 4610	Becoming a Learning Assistant (and EDUC 4620 LA Mentoring I: Becoming a Mentor)	GEOG 1962	Geographies of Global Change
EMEN 4050	Leadership and Professional Skills	GEOG 4712	Political Geography
EMEN 4825	New Venture Creation	HIST 2100	Revolution in History
ENLP 3000	Intelligent Leadership	HIST 2126	Issues in Modern U.S. Politics and Foreign Relations
ESBM 3700	Entrepreneurial Environments	HIST 2326	Issues in the History of U.S. Society and Culture
ETHN 3015	Asian Pacific American Communities	HIST 4021	Athens and Greek Democracy
ETHN 3026	Women of Color: Chicanas in U.S. Society	HIST 4031	Alexander the Great and the Rise of Macedonia
ETHN 3201	Social Justice, Leadership and Community Engagement Internships	HIST 4116	History of U.S. Foreign Relations, 1865-1940
GEOG 3682	International Development: Economics, Power, and Place	HIST 4126	History of U.S. Foreign Relations Since 1941
INVS 1000	Responding to Social and Environmental Problems Through Service Learning	HIST 4146	U.S. Military History since 1898
INVS 2989	Dialogue Across Difference	HIST 4166	The Vietnam War in US Politics and Culture
INVS 3302	Facilitating Peaceful Community Change	INVS 4302	Critical Thinking in Development
INVS 3931	The Community Leadership Internship, Part 1	INVS 4402	Nonviolent Social Movements
INVS 3932	Community Leadership Internship, Part 2	MILR 4072	Leadership 1: Adaptive Leadership
ORGN 4010	Redefining the Employee-Employer Relationship	MILR 4082	Leadership 2: Leadership in a Complex World
ORGN 4030	Managing Employee Reward Systems	NAVR 4010	Leadership and Management
		ORGN 4040	Individual, Team, and Organizational Development

PRLC 3800	Global Inquiry for 21st Century Leadership
PRLC 3810	Global Issues in Leadership
PSCI 2004	Survey of Western Political Thought
PSCI 2012	Introduction to Comparative Politics
PSCI 2106	Introduction to Public Policy Analysis
PSCI 2223	Introduction to International Relations
PSCI 3011	The American Presidency and the Executive Branch
PSCI 3031	Political Parties and Interest Groups
PSCI 3163	American Foreign Policy
PSCI 4012	Global Development
PSCI 4173	International Organizations
SOCY 3044	Race, Class, Gender, and Crime

### INVST Pathway

Students who are selected members of INVST cohorts can meet the requirements of the Leadership Studies Minor as outlined below. Students should meet with the INVST professional staff for additional guidance.

Code	Title	Credit Hours
<b>Introductory Course</b>		
EDUC 4800	Special Topics Climate Justice	3
Will accept alternative courses for cohorts impacted by COVID-19.		
<b>Electives</b>		
One elective required from each of the three categories below		
<i>1. Leadership Foundations</i> 3		
INVS 3671	People of Color and Social Movements	
<i>2. Leadership Application</i> 3		
INVS 3302	Facilitating Peaceful Community Change	
or INVS 3931	The Community Leadership Internship, Part 1	
or INVS 3932	Community Leadership Internship, Part 2	
<i>3. Leadership in Context</i> 3		
INVS 4931	Community Leadership in Action, Part 1	
<b>Capstone</b>		
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone	4

### Engineering Leadership Program Pathway

Students who are selected members of the Engineering Leadership Program (ENLP) can meet the requirements of the Leadership Studies Minor as outlined below. Students should meet with the ENLP professional staff for additional guidance.

Code	Title	Credit Hours
<b>Introductory Course</b>		
ENLP 2000	Leadership, Fame and Failure	
<b>Electives</b>		
One elective required from each of the three categories below		
<i>1. Leadership Foundations</i> 3		
ENLP 3100	Complex Leadership Challenges	
<i>2. Leadership Application</i> 3		

ENLP 3000	Intelligent Leadership	
<i>3. Leadership in Context</i> 3		
ENLP 4000	The Empire of Modern Science	
<b>Capstone</b>		
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone	4

### Multicultural Leadership Scholars Pathway

Students who are selected members of the Multicultural Leadership Scholars can meet the requirements of the Leadership Studies Minor as outlined below. Students should meet with the MLS professional staff for additional guidance.

Code	Title	Credit Hours
<b>Introductory Course</b>		
LEAD 1001	Becoming a Leader. Multicultural Leadership Scholars	3
<b>Electives</b>		
All courses required from each of the three categories below		
<i>1. Leadership Foundations</i> 2		
LEAD 1571	Topics in Leadership: Introduction to Research Methods	
<i>2. Leadership Application</i> 4		
LEAD 2410	Dynamics of Power, Privilege, Oppression and Empowerment in Leadership	
EDUC 2910	Field Practicum 1	
<i>3. Leadership in Context</i> 3		
INVS 3100	Social Justice, Leadership and Community Engagement Internships	
<b>Capstone</b>		
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone	4

### Presidents Leadership Class Pathway

Students who are selected members of the Presidents Leadership Class can meet the requirements of the Leadership Studies Minor as outlined below. Students should meet with the PLC professional staff for additional guidance.

Code	Title	Credit Hours
<b>Introductory Course</b>		
PRLC 1810	Leadership Foundations and Applications I	3
<b>Electives</b>		
One elective required from each of the three categories below		
<i>1. Leadership Foundations</i> 3		
PRLC 2820	Multilevel Issues in Leadership (or PRLC 4010 (Maymester) CU in D.C. Science Policy)	
or ENLP 3100	Complex Leadership Challenges	
<i>2. Leadership Application</i> 3		
PRLC 1820	Leadership Foundations & Applications II	
or PRLC 3810	Global Issues in Leadership	
<i>3. Leadership in Context</i> 3		
PRLC 3810	Global Issues in Leadership	

or PRLC 3800	Global Inquiry for 21st Century Leadership	
<b>Capstone</b>		
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone	4

### Air Force ROTC Pathway

Students pursuing the Leadership Studies Minor through Air Force ROTC can meet the requirements for the Minor as outlined below.

Code	Title	Credit Hours
<b>Introductory Course</b>		
AIRR 1020	Heritages and Values II	1
AIRR 2010	Team and Leadership Fundamentals 1	1
AIRR 2020	Team and Leadership Fundamentals 2	1
<b>Electives</b>		
One elective required from each of the three categories below		
<i>1. Leadership Foundations</i>		3
AIRR 3010	Leading People and Effective Communication 1	
<i>2. Leadership Application</i>		3
AIRR 3020	Leading People and Effective Communication 2	
<i>3. Leadership in Context</i>		3
AIRR 4010	National Security, Leadership Responsibilities/Commissioning Preparation 1	
<b>Capstone</b>		
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone	4

### Army ROTC Pathway

Students pursuing the Leadership Studies Minor through Army ROTC can meet the requirements for the minor as outlined below.

Code	Title	Credit Hours
<b>Introductory Course</b>		
MILR 1011	Adventures in Leadership 1	2
MILR 1021	Adventures in Leadership 2	2
<b>Electives</b>		
One elective required from each of the three categories below		
<i>1. Leadership Foundations</i>		3
MILR 2031	Methods of Leadership and Management 1	
<i>2. Leadership Application</i>		3
MILR 3052	Military Operations and Training 1	
<i>3. Leadership in Context</i>		3
MILR 4072	Leadership 1: Adaptive Leadership	
<b>Capstone</b>		
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone	4

### Naval ROTC Pathway

Students pursuing the Leadership Studies Minor through Naval ROTC, including traditional Midshipmen programs, Seaman to Admiral (STA-21)

and Marine Corps Enlisted Commissioning Educational Program (MECEP), can meet the requirements for the minor as outlined below.

Code	Title	Credit Hours
<b>Introductory Course</b>		
NAVR 4010	Leadership and Management	3
<b>Electives</b>		
One elective required from each of the three categories below		
<i>1. Leadership Foundations</i>		3
NAVR 4020	Leadership and Ethics	
<i>2. Leadership Application</i>		3
NAVR 2020	Seapower and Maritime Affairs	
<i>3. Leadership in Context</i>		3
NAVR 3020	Naval Operations and Seamanship	
<b>Capstone</b>		
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone	4

## Learning Outcomes

The Leadership Studies minor is aligned with the Chancellor's strategic imperative to "shape tomorrow's leaders." The minor contributes to preparing leaders in the following realms:

- Personal leadership development
- Leadership theory and analysis
- Ethical and moral leadership