LEADERSHIP STUDIES - MINOR

The Leadership Studies Minor is a valuable academic program available to all undergraduates regardless of major or college. The Leadership Studies Minor provides academically based leadership training that incorporates:

- Understanding the broad context of leadership theory
- Gaining a historical context of leadership
- Developing core leadership competencies
- Practicing and observing leadership experiences

By including the Leadership Studies Minor with a chosen field of study, undergraduates will develop essential skills that prepare them for future work in fields such as community organizing, business, city government, and social services. The minor offers an important credential that distinguishes students in the job exploration process.

The minor involves 16 credit hours of coursework that include a foundations course, three electives and a capstone course.

Additionally, the ePortfolio is a requirement for completion of the Leadership Studies Minor. The purpose of the ePortfolio is to exhibit, blend and demonstrate goals, accomplishments, and leadership experiences. Students are expected to fulfill this requirement by setting up a Google site using the ePortfolio template, and submitting academic and co-curricular reflection essays for each course taken towards the minor.

Students enrolled in the Presidents Leadership Class (PLC), INVST Community Studies, and all ROTC units should talk to their respective programs about how these programs can become integrated as pathways to the Leadership Studies Minor.

The possible pathways to the Leadership Studies Minor are explained in further detail below.

**Leadership Minor: General Pathway Electives**

Completion of the Leadership Studies Minor requires students to take 9 credits of elective coursework across three categories:

1. **Leadership Foundations**
   Courses focus on:
   - Moral and ethical reasoning
   - Ability to critically evaluate behavior
   - Improved decision-making of life choices

2. **Leadership Application**
   Courses focus on:
   - Enhanced ability to function in a team
   - Building a team with diverse perspective
   - Leading a team effectively to accomplish a shared goal

3. **Leadership in Context**
   Courses focus on:
   - Historical and situational analysis
   - Critical evaluation of historical and contemporary leaders

Ability to connect leadership behaviors to organizational outcomes

One elective from each category is required and of the three electives at least one course must be outside of a student’s major. Students are responsible for understanding any pre-requisites or conditions for chosen electives. Ideally electives are taken sophomore through junior years and completed before entering the Capstone course.

**Approved Electives by Category**

1. **Leadership Foundations**
   - AIRR 3010  Air Force Leadership Studies I
   - COMM 2400  Discourse, Culture and Identities
   - COMM 2600  Organizational Communication
   - COMM 3410  Intercultural Communication
   - COMM 3420  Gender and Communication
   - COMM 3320  Persuasion in Society
   - ETHN 3201  Multicultural Leadership: Theories, Principles and Practices
   - FNCE 2820  Introduction to Personal Financial Planning
   - HONR 1810  Honors Diversity Seminar
   - INVS 2919  Renewing Democracy in Communities and Schools
   - INVS 4402  Nonviolent Social Movements
   - MGMT 4040  Individual, Team, and Organizational Development
   - MILR 2031  Methods of Leadership and Management I
   - NAVR 4020  Leadership and Ethics
   - PHIL 2140  Environmental Justice
   - PHIL 2270  Philosophy and Race
   - PHIL 2290  Philosophy and Women
   - PHIL 3140  Environmental Ethics
   - PHIL 3180  Critical Thinking: Contemporary Topics
   - PHIL 3200  Social and Political Philosophy
   - PHIL 3260  Philosophy and the International Order
   - PRLC 1820  Community Issues in Leadership
   - PSCI 2004  Survey of Western Political Thought
   - PSCI 3774  Free Speech and Dangerous Ideas
   - PSYC 2606  Social Psychology
   - PSYC 3456  Psychology of Personality
   - PSYC 3684  Developmental Psychology
   - SOCY 2011  Contemporary Social Issues and Human Values
   - SOCY 2021  Nonviolence and the Ethics of Social Action
   - SOCY 2031  Social Problems
   - SOCY 2077  Environment and Society

2. **Leadership Application**
   - AIRR 3020  Air Force Leadership Studies II
   - ANTH 2100  Introduction to Cultural Anthropology
   - ANTH 4180  Anthropological Perspectives: Contemporary Issues
   - CESR 4000  Leadership Challenges I: Exercises in Moral Courage
   - CESR 4005  Business Solutions for the Developing World: Learning through Service
   - CESR 4828  Experimental Seminar: Corporate Boards in Action
   - COMM 1300  Public Speaking
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>COMM 1600</td>
<td>Group Interaction</td>
</tr>
<tr>
<td>COMM 3320</td>
<td>Persuasion in Society</td>
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<tr>
<td>CVEN 5564</td>
<td>Water Profession: Leadership &amp; Communication</td>
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<tr>
<td>CVEN 5834</td>
<td>Special Topics (Water Profession: Management and Utility Finance)</td>
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<tr>
<td>CVEN 5834</td>
<td>Special Topics (Managing Water Utilites: Current Issues &amp; Future Challenges)</td>
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<tr>
<td>EMEN 4050</td>
<td>Leadership and Professional Skills</td>
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<tr>
<td>EMEN 4825</td>
<td>Entrepreneurial Business Plan Preparation</td>
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<tr>
<td>ESBM 3700</td>
<td>Entrepreneurial Environments</td>
</tr>
<tr>
<td>ETHN 2536</td>
<td>Survey of Chicana/o History and Culture</td>
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<tr>
<td>ETHN 3015</td>
<td>Asian Pacific American Communities</td>
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<tr>
<td>ETHN 3026</td>
<td>Women of Color: Chicanas in U.S. Society</td>
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<tr>
<td>ETHN 3201</td>
<td>Multicultural Leadership: Theories, Principles and Practices</td>
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<tr>
<td>GEOG 3682</td>
<td>Geography of International Development</td>
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<tr>
<td>GEOG 3742</td>
<td>Place, Power, and Contemporary Culture</td>
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<tr>
<td>INVS 3302</td>
<td>Facilitating Peaceful Community Change</td>
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<tr>
<td>INVS 3931</td>
<td>The Community Leadership Internship, Part 1</td>
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<td>INVS 3932</td>
<td>Community Leadership Internship, Part 2</td>
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<td>MGMT 4010</td>
<td>Redefining the Employee-Employer Relationship</td>
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<td>MGMT 4030</td>
<td>Managing Employee Reward Systems</td>
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<tr>
<td>MILR 3052</td>
<td>Military Operations and Training 1</td>
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<tr>
<td>NAVR 2020</td>
<td>Seapower and Maritime Affairs</td>
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<td>PRLC 2820</td>
<td>Multilevel Issues in Leadership</td>
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<td>PSCI 2106</td>
<td>Introduction to Public Policy Analysis</td>
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<td>PSCI 3031</td>
<td>Political Parties and Interest Groups</td>
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<td>PSCI 3163</td>
<td>American Foreign Policy</td>
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<td>PSYC 3511</td>
<td>History of Psychology</td>
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<tr>
<td>PSYC 4136</td>
<td>Judgment and Decision Making</td>
</tr>
<tr>
<td>PSYC 4553</td>
<td>Women’s Mental Health: A Biopsychosocial Approach</td>
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**Leadership Minor: Presidents Leadership Class (PLC) Pathway**

Students who are selected members of the Presidents Leadership Class can meet the requirements of the Minor in Leadership Studies as outlined below. Students should meet with the PLC professional staff for additional guidance.

**Foundations Course**

- PRLC 1810 Ethical Leadership (3 credits)

**Electives**

One elective required from each of the three categories below

1. **Leadership Foundations** (3 credits required)

- AIRR 3010 Air Force Leadership Studies 1 (3 credits)

2. **Leadership Application** (3 credits required)

- PLS 3800 Global Inquiry for 21st Century Leadership (3 credits)

3. **Leadership in Context** (3 credits required)

- PLS 3810 Global Issues in Leadership (3 credits)

**Capstone**

- LEAD 4000 Leadership in Context and Emerging Challenges: A Capstone (4 credits)

**Leadership Minor: Air Force ROTC Pathway**

Students pursuing the Leadership Studies Minor through Air Force ROTC can meet the requirements for the Minor as outlined below.

**Foundations Course**

- LEAD 1000 Becoming a Leader (3 credits)

**Electives**

One elective required from each of the three categories below

1. **Leadership Foundations** (3 credits required)

- AIRR 3010 Air Force Leadership Studies 1 (3 credits)

2. **Leadership Application** (3 credits required)
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<tr>
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<tbody>
<tr>
<td>AIRR 3020</td>
<td>Air Force Leadership Studies II</td>
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<tr>
<td>AIRR 4010</td>
<td>National Security Affairs/Preparation for Active Duty</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 4000</td>
<td>Leadership in Context and Emerging Challenges: A Capstone</td>
<td>4</td>
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### Leadership Minor: Army ROTC Pathway

Students pursuing the Leadership Studies Minor through Army ROTC can meet the requirements for the Minor as outlined below.

**Foundations Course**

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<tr>
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<tbody>
<tr>
<td>LEAD 1000</td>
<td>Becoming a Leader</td>
<td>3</td>
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Another approved civilian equivalent

**Electives**

One elective required from each of the three categories below

1. **Leadership Foundations (3 Credits required)**
   - MILR 2031 Methods of Leadership and Management 1 3

2. **Leadership Application (3 credits required)**
   - MILR 3052 Military Operations and Training 1 3

3. **Leadership in Context (3 credits required)**
   - MILR 4072 Leadership 1: Adaptive Leadership 3

**Capstone**

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### Leadership Minor: Naval ROTC Pathway

Students pursuing the Leadership Studies Minor through Naval ROTC, including traditional Midshipmen programs, Seaman to Admiral (STA-21) and Marine Corps Enlisted Commissioning Educational Program (MECEP) can meet the requirements for the Minor as outlined below.

**Foundations Course**

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<tr>
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<tbody>
<tr>
<td>LEAD 1000</td>
<td>Becoming a Leader</td>
<td>3</td>
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</table>

Another approved civilian equivalent

**Electives**

One elective required from each of the three categories below

1. **Leadership Foundations (3 Credits required)**
   - NAVR 4020 Leadership and Ethics 3

2. **Leadership Application (3 credits required)**
   - NAVR 2020 Seapower and Maritime Affairs 3

3. **Leadership in Context (3 credits required)**
   - NAVR 4010 Leadership and Management 3
     or NAVR 3101 Evolution of Warfare

**Capstone**

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