### STUDENT CONDUCT & COLORADO CREED

#### Student Conduct & Conflict Resolution

The mission of Student Conduct & Conflict Resolution is to provide students with individualized responses to support community standards and conflict resolution that emphasize accountability and growth by:

- Fostering reflection on the impact of their behaviors.
- Promoting harm repair and responsible community membership.
- Cultivating the wellbeing and safety of the University of Colorado (CU) Boulder community.

#### Clarification of Values

1. The student will understand the effect of their behavior on others.
2. The student will demonstrate ethical development, will comply with institutional policy, and will commit no further violations of policy.
3. The student will gain understanding of the institutional values reflected in institutional policies.
4. The student will gain a better understanding of the importance of personal integrity.
5. Through the Student Conduct & Conflict Resolution process, the student will be asked to reflect on their beliefs, ethics, and values.
   a. The student will be able to articulate their personal ethics and values, will act in congruence with those ethics and values, and will make decisions that reflect their beliefs.
6. The student will contribute positively to the university community and beyond.
7. The student will gain a better understanding of the consequences and potential consequences of their personal actions and will learn the purposes of institutional policies.
8. The student will employ critical thinking in problem solving and ultimately obtain a degree.

#### Authority

Article 7, Part B, of the Laws of the Regents requires each campus to develop a student code of conduct. Student Conduct & Conflict Resolution (SCCR) is authorized to establish and administer this policy. Any questions regarding interpretation of this code or any of its provisions should be directed to the Dean of Students or their designee for final determination.

Questions regarding behavioral problems should be directed to Student Conduct & Conflict Resolution, studentconduct@colorado.edu, University of Colorado Boulder, 10 UCB Boulder, CO 80309, phone 303-492-5550.

#### Jurisdiction

1. This document governs:
   a. Student conduct that occurs on, or as it relates to, university property or official functions and university-sponsored programs conducted away from the campus. University property is defined as land, buildings, digital space, and facilities in possession of or owned, used, or controlled by the university, or funded by university budgets.
   b. Student conduct that occurs off university property is subject to this policy if it:
      i. adversely affects the health, safety, or security of any member of the university community, including the student alleged to have violated university policy, or the mission of the university;
      ii. involves any records or documents of the university;
      iii. involves conduct that may be a violation of federal, state, or local law as determined by SCCR.
   c. For purposes of this policy, the university’s mission is broadly defined to include both its academic goals and the importance of developing civic responsibility in our students.
   d. Wherever the Student Code of Conduct refers to “responding student”, the same also applies to Recognized Student Organizations (RSOs). RSOs, as described in the Student Organization Handbook (https://www.colorado.edu/involvement/), are general student organizations recognized by the Center for Student Involvement (CSI) and the University. For additional information, see L.5 of the Student Code of Conduct (https://www.colorado.edu/scr/student-conduct/).

2. Actions taken under the conduct process are separate and apart from any law enforcement or other court process or proceeding, such as a civil lawsuit or criminal prosecution, that may relate to the same underlying factual incident. SCCR’s jurisdiction does not depend on whether a responding student is criminally charged through the criminal justice system. The conduct process is not postponed while criminal or civil proceedings are pending unless otherwise determined by the conduct officer. Dismissal of criminal charges or acquittal in a criminal case does not prevent SCCR from investigating and adjudicating an incident.

3. The unexcused failure of a responding student to appear and/or respond to the conduct process does not prevent the university from proceeding with or completing the conduct process.

4. For jurisdictional information related to sexual misconduct (including sexual assault, sexual harassment, intimate partner violence, and gender/sex-based stalking), protected class discrimination, harassment, and any related retaliation, see Section L.1 of the Student Code of Conduct (https://www.colorado.edu/scr/student-conduct/).

5. For jurisdictional information pertaining to academic misconduct, see Section L.2 of the Student Code of Conduct (https://www.colorado.edu/scr/student-conduct/).

6. Questions or concerns regarding policy and procedures for students charged or convicted of a crime that occurred prior to being admitted should be directed to Student Conduct & Conflict Resolution or the Office of Admissions.

#### Student Conduct Process

##### Informal Resolution

This process may generally include, but is not limited to, a meeting with a conduct officer, completion of the agreement, and/or participation in the Restorative Justice program as is referenced in Section H.5 of the Student Code of Conduct (https://www.colorado.edu/scr/student-conduct/).

During the meeting, if the conduct officer determines that the informal resolution process may be appropriate, the conduct officer will offer it as an option to the responding student and address any questions the responding student may have about the process. If the responding student accepts responsibility for the alleged prohibited conduct and completes educational sanctions assigned by the conduct officer, then SCCR will consider the matter to be resolved informally.
Formal Resolution
This process generally includes: (i) written notice of the factual allegations and alleged violations of the Student Code of Conduct; (ii) the opportunity to meet with the conduct officer to address the allegations and provide information to the conduct officer; (iii) the conduct officer reviewing the allegations and making factual and violation determinations based on preponderance of the evidence; and (iv) written notice to the responding student of the conduct officer’s determinations.

All students residing in Housing & Dining Services facilities are subject to Residence Hall policies or any policy properly communicated through Housing & Dining Services staff. For more information, visit the Housing Policies webpage.

Actions taken under the conduct process are separate and apart from any law enforcement or other court process or proceeding, such as a civil lawsuit or criminal prosecution, that may relate to the same underlying factual incident. SCCR’s jurisdiction does not depend on whether a responding student is criminally charged through the criminal justice system. The conduct process is not postponed while criminal or civil proceedings are pending unless otherwise determined by the conduct officer. Dismissal of criminal charges or acquittal in a criminal case does not prevent SCCR from investigating and adjudicating an incident.

The unexcused failure of a responding student to appear and/or respond to the conduct process does not prevent the university from proceeding with or completing the conduct process.

Cases involving sexual misconduct (including sexual assault, sexual harassment, intimate partner violence and gender/sex-based stalking), protected class discrimination and harassment and any related retaliation are subject to the Office of Institutional Equity and Compliance (OIEC) policies. For more information, visit the OIEC website or call 303-492-2127.

Excerpts from the Colorado Revised Statutes regarding hazing, ethnic intimidation and riots are also presented. Colorado law prohibits persons convicted of rioting from enrolling in state-supported universities/colleges for 12 months following the date of a conviction.

For information about student classroom and course-related behavior, visit the Policies webpage.

Colorado Creed
The Colorado Creed, developed by students in 2003, is a social code of conduct and a lifestyle by which students at CU Boulder live. The text of the creed is:

As a member of the Boulder community and the University of Colorado, I agree to:

• Act with honor, integrity and accountability in my interactions with students, faculty, staff and neighbors.

• Respect the rights of others and accept our differences.

• Contribute to the greater good of this community.

I will strive to uphold these principles in all aspects of my collegiate experience and beyond.